

DISTRIBUTION  
 County Administrator  
 County Clerk  
 Human Resources (4)  
 Sheriff's Office

STATE OF ILLINOIS)  
 ) SS  
 COUNTY OF LAKE )

COUNTY BOARD, LAKE COUNTY, ILLINOIS  
 ADJOURNED REGULAR JUNE A.D., 2008 SESSION  
 AUGUST 12, A.D., 2008

MADAM CHAIRMAN AND MEMBERS OF THE COUNTY BOARD:

Your Law and Judicial and Financial and Administrative Committee present herewith a Resolution authorizing the Chairman of the Board to execute a Collective Bargaining Agreement with the Fraternal Order of Police, Lake County Lodge Number 66 and Illinois Fraternal Order of Police Labor Council, as the exclusive representative of the Peace Officer bargaining unit employees of the Lake County Sheriff's Office covering wages and benefits, and requests its adoption.

Respectfully submitted,

<p><u>Audrey Ryan</u> ✓ <u>Chairman</u></p> <p><u>Randy Smith</u> ✓ <u>Vice-Chairman</u></p> <p><u>Judy Martinez</u> ✓</p> <p><u>Steve E. Cook</u> ✓</p> <p><u>Mayron Luningford</u> ✓</p> <p><u>Carol Calabrese</u> ✓</p> <p>_____                  Law &amp; Judicial Committee</p>	<p>Aye    Nay</p> <p>Aye    Nay</p> <p>Aye    Nay</p> <p>Aye    Nay</p> <p>Aye    Nay</p> <p>Aye    Nay</p> <p>Aye    Nay</p> <p>_____                  Financial &amp; Administrative Committee</p>
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## RESOLUTION

WHEREAS, the Fraternal Order of Police, Lake County Lodge Number 66 and the Illinois Fraternal Order of Police Labor Council has been recognized as the sole and exclusive bargaining agent for certain employees of the Lake County Sheriff's Office; and

WHEREAS, a Collective Bargaining Agreement has been negotiated with the Fraternal Order of Police, Lake County Lodge Number 66 and the Illinois Fraternal Order of Police Labor Council, as the exclusive representative of the Peace Officers of the Lake County Sheriff's Office, consistent with the Illinois Public Labor Relations Act; and

WHEREAS, your Law and Judicial and Financial and Administrative Committee has reviewed and approved said agreement.

NOW, THEREFORE, BE IT RESOLVED, by this the County Board of Lake County, that the Chairman of the Board is hereby authorized to sign the Collective Bargaining Agreement attached hereto and made a part of this Resolution.

BE IT FURTHER RESOLVED, that this Agreement shall be effective from December 1, 2006 through November 30, 2010 consistent with the Chapter 5 of the Illinois Compiled Statutes, Section 315\21.

DATED, at Waukegan, Lake County, Illinois this 12th day of August, A.D., 2008.

Joint Resolution authorizing the Chairman of the Board and the Sheriff to execute a Collective Bargaining Agreement (CBA) with the Illinois Fraternal Order of Police Labor Council, as the exclusive representative of the Peace Officers and Radio Dispatchers bargaining unit employees of the Lake County Sheriff's Office covering wages and benefits,

- An order was issued by the Interest Arbitrator on July 2, 2008 that settled the terms of the CBA.
- The CBA shall be effective for a four year period from December 1, 2006 through November 30, 2010.
- Wages shall be increased in the following manner:

12/1/2006	3.75%
12/1/2007	4.00%
12/1/2008	3.75%
12/1/2009	3.75%

- Employees shall receive a .25% contract extension one time lump sum bonus. This amount shall be computed after the 12/1/2006 increase is granted.
- Employees will have the same holiday schedule as other County employees with the addition of Election Day every other year.
- Plain Clothing Reimbursement shall increase from \$1,000 to \$1,500 annually effective 12/01/2007.
- Employees shall be given the option of carrying over three holidays to the next fiscal year; in addition to the current practice of being paid for unused holidays end of the fiscal year. Holidays carried over must be used by March 31<sup>st</sup> of the next fiscal year or lost.